

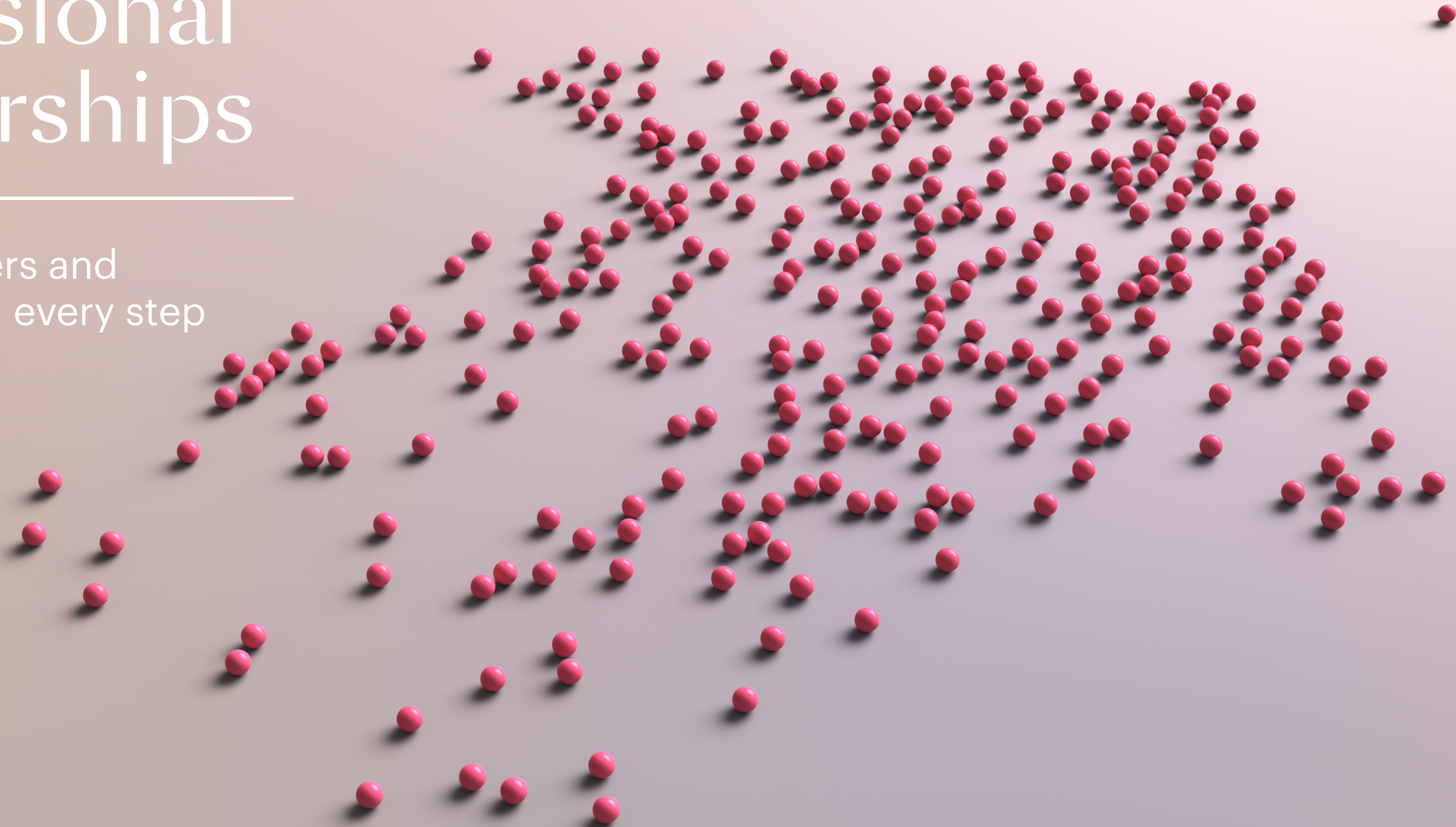
FARRER & Co

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# Professional Partnerships

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Advising partners and partnerships on every step



# How we help



Jonathan Haley

Head of Professional Partnerships

At Farrer & Co, we act for firms and individuals across the full range of contentious and non-contentious partnership issues.

Our specialist team offers the commercial insight and legal support needed in an increasingly competitive world. We fuse market-leading knowledge of partnership and LLP law with top level expertise in other relevant areas. Our strength lies not only in our technical expertise but in our commercial awareness and our appreciation of the expectations and demands placed on professional firms by their own clients.

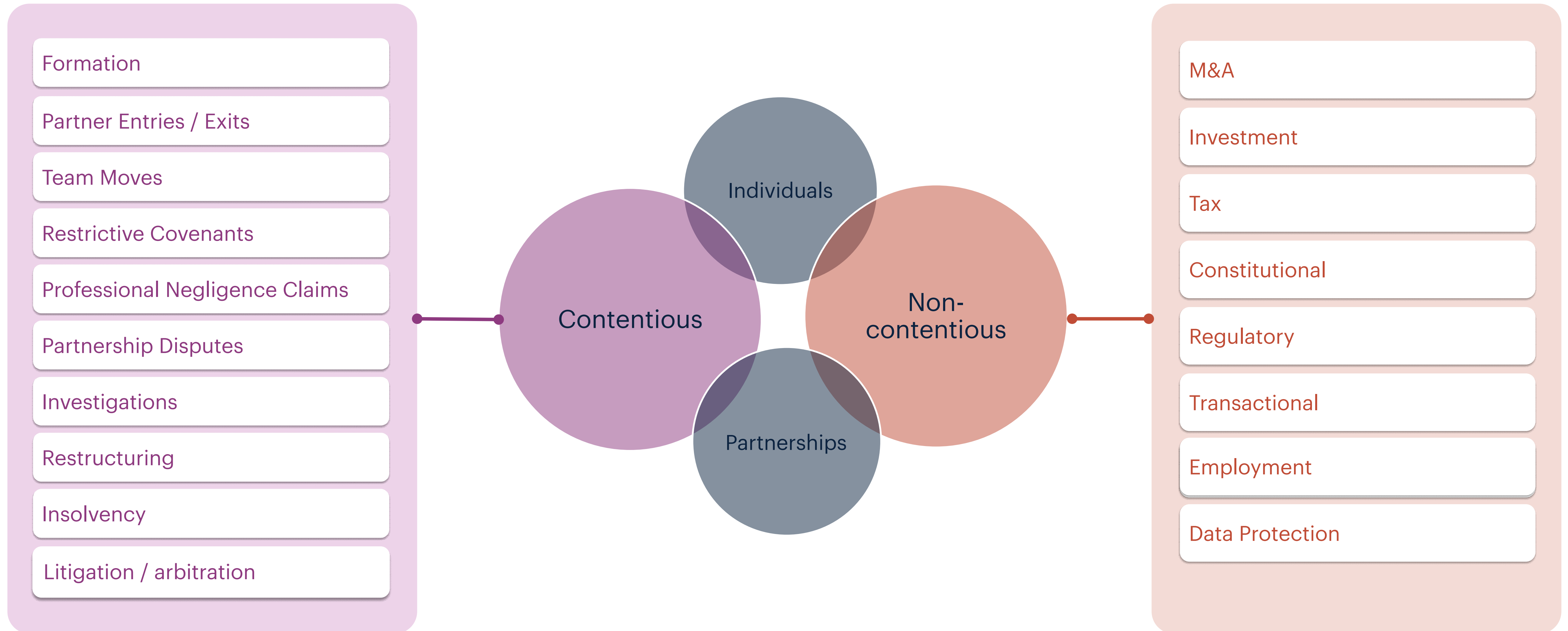
With our in-depth knowledge of the professions and partnership structures, we regularly advise on every step of the partnership life cycle from formation to drafting constitutions, mergers and acquisitions, partner entries and exits, team moves, investigations, disputes among partners, professional negligence claims and winding up.

We have experience advising professional clients in a range of sectors including:

- Global law firms
- FCA regulated businesses including IFAs, investment managers and asset managers
- Major accountancy practices
- Property professionals including architects, surveyors and engineers



# Professional Partnerships - at a glance



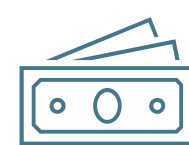
# Recent experience



Advising a global architectural practice on its LLP conversion



Advising an international law firm on its UK merger terms



Advising the members of a boutique wealth advisory LLP on a sale of the business



Representing an international law firm in a dispute with a founding partner



Undertaking an investigation into allegations of race discrimination between partners at a global professional services firm



Advising a leading forensic accounting and consulting firm on injunction proceedings, resisting a team move involving partners in their London office



Advising a UK equity partner of a US law firm on the partner's response to an investigation into misconduct allegations and compliance with regulatory obligations



Advising two equity partners of a magic circle law firm on their proposed move to a US firm



Advising individuals and teams moving to a global professional services firm, including in respect of restrictive covenants and garden leave provisions



Advising a senior individual joining a US hedge fund setting up a European fund, including advising on tax, structuring and negotiation of the terms on which the client joined a UK LLP

# Key contacts



**Jonathan Haley**

Partner, Corporate  
+44 (0)20 3375 7552  
[Email Jon](#)

Jon is head of the firm's Professional Practices group and specialises in partnership and Limited Liability Partnership law.

He advises a broad range of partnerships and individual partners, particularly in the regulated sectors, on large transformational and business critical transactions including mergers and acquisitions and disposals.



**Andy Peterkin**

Partner, Financial Services  
+44 (0)20 3375 7435  
[Email Andy](#)

Andy advises a wide range of financial institutions, including asset managers, and investment fund managers on non-contentious matters, including compliance, fund structuring, the establishment of new management entities and transfers of financial services businesses.

His work for partnerships focuses primarily on the financial services regulation of LLP and LP vehicles with particular emphasis on UK and offshore AIFMD-regulated fund structures.



**Eleanor Rowswell**

Partner, Employment  
+44 (0)20 3375 7111  
[Email Eleanor](#)

Eleanor acts for senior equity partners and LLPs on exits, appointments and disputes. She has specialist knowledge of partnership and employment law as it relates to partners and staff in financial services and professional practices, especially law firms.

Eleanor provides advice including team moves, whistleblowing and discrimination litigation, as well as negotiating complex remuneration arrangements and partner entries/exits.



**Rachel Lewis**

Partner, Employment  
+44 (0)20 3375 7440  
[Email Rachel](#)

Rachel has extensive experience of advising partnerships on a range of employment and partnership issues, including investigations and large scale litigation.

She acts for both partnerships and individual partners and has expertise in team moves, whistleblowing, collective redundancy exercises and employee relations issues.



**Anna Birtwistle**

Partner, Employment  
+44 (0)20 3375 7463  
[Email Anna](#)

Anna is a partnership law specialist and advises LLP members and LLPs, as well as partners and partnerships.

Anna advises typically in the context of contentious matters, including in relation to rights of expulsion; partner duties; restrictive covenants and team moves; misconduct investigations, discrimination and whistleblowing.



**Kathleen Heycock**

Partner, Employment  
+44 (0)20 3375 7113  
[Email Kathleen](#)

Kathleen advises partnerships and individual partners on investigations, complex team moves, international partner disputes and international acquisitions by regulated partnerships, as well as a number of other partnership and related employment issues.

Other areas of expertise include handling issues such as discrimination, internal investigations, mediation, employee relations, contracts, TUPE transfers and large-scale redundancies.



**Gerard Heyes**

Partner, Disputes  
+44 (0)20 3375 7109  
[Email Gerard](#)

Gerard is an experienced litigation and contentious regulatory partner, with a particular focus on acting on partnership disputes in a fund management context.

He also acts for both partners and partnerships on contentious regulatory matters concerning the Financial Conduct Authority and on misconduct and whistleblowing investigations.



**Hendrik Puschmann**

Partner, Disputes  
+44 (0)20 3375 7668  
[Email Hendrik](#)

Hendrik is co-head of our Arbitration group.

He has acted for partnerships, partners and barristers' chambers in disputes involving the termination of partners, discrimination claims, earn-out claims and a range of other subjects.

Hendrik is qualified in four jurisdictions (both civil law and common law) and ideally placed to assist with international disputes.

# Resources

We produce a range of content which we hope clients and contacts will find useful, from our Worklife employment blog, to legal updates, to podcasts. We have also included some related brochures detailing how we help senior executives as well as our work around workplace investigations.

ESG considerations are important to us as a firm, and so we have launched a dedicated hub – Tomorrow Together – looking at all things sustainability.

## Podcasts



[Reputation Management](#)

[Data Protection](#)

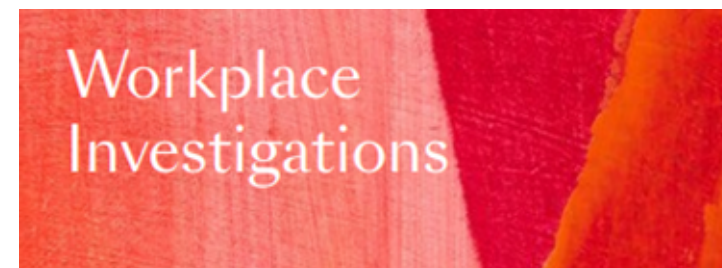
[Lifetime Planning](#)

[Investigations](#)

## Sustainability



## Related Brochures



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“

Farrer & Co. is one of the top specialist partnership teams. They have a serious depth of knowledge and are also able to draw on their expertise in corporate and employment matters to add to their offering.

In addition, they are one of the few firms truly able to marry up their private client and partnership practice to assist those high-net-worth individuals with partnerships forming part of their estates.”

Get in touch with us to find out more about how we can help:

+44 (0)20 3375 7000

[enquiries@farrer.co.uk](mailto:enquiries@farrer.co.uk)

You can also find more information on our [Professional Partnerships webpage](#)

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